

Annual General Meeting on 27 April 2016

Counter motions and Election Nominations

Status: 13 April 2016

Shareholders have sent us counter motions, which we publish below.

You can support these counter motions by voting NO on the relevant agenda item, i.e. against the proposal of the Supervisory Board and Board of Management.

The texts of these counter motions have been translated from the German originals for the convenience of English-speaking readers. The German texts shall be authoritative and final for the purposes of interpretation.

Counter-motion on **item 3 and item 4**

from the **Dachverband der Kritischen Aktionärinnen und Aktionäre e.V.**, Köln

Counter-motion for agenda item 3:

Resolution to approve the actions of the Board of Management

The Association of Ethical Shareholders Germany moves that approval for the actions of the members of the Board of Management not be given.

Reason:

In granting reinsurance for large dam projects, mining projects and major sporting events such as the FIFA World Cup and the Olympic Games, the Board of Management of Munich Reinsurance Company has violated UN Guiding Principles, International Labour Organization (ILO) conventions, the recommendations of the World Commission on Dams, and the Group's own corporate governance guidelines.

For several years, we have provided the Board of Management with detailed information on human rights infringements and environmental destruction at the Brazilian dam projects at Belo Monte on the Rio Xingu, Santo Antonio on the Rio Madeira and Teles Pires on the same river. Notwithstanding its knowledge of the facts, the Board of Management of Munich Re has done nothing to exert influence on its business partners to end human rights abuses with immediate effect, and to provide appropriate compensation to the affected parties accordingly.

At the Belo Monte dam project, more than 20,000 people have been forcibly relocated and many now live in much worse social conditions than previously. Despite contractual obligations, the operating company Norte Energia has failed to fulfil most of the conditions that should have been met before the dam was flooded; in many cases it has not even begun to meet these obligations. At our on-site inspection in March 2016, we determined that the flooding of the dam is proceeding more quickly than expected due to continuing rainfall. In order to relieve the storage lake at Belo Monte, the operators were therefore forced to release enormous water volumes into the great river bend within a short period. The indigenous population who live under the Pimental weir were not informed about this measure. According to the statements they have made to state prosecutors, the water arrived like a flood, ripping away boats, motors and nets. People panicked, as they thought the dam had burst. Although Munich Re has been kept informed over many years about the underlying problems concerning the operations of Norte Energia, Munich Re still sees no reason to intervene.

On 5 November 2015, there was a breach of the Fundão dam of the Brazilian mining company, Samarco. The accident cost 19 lives, made hundreds of people homeless, and polluted a 680 km stretch of the Rio Doce. Thousands of fishermen are facing economic ruin, whilst over a million people along the Rio Doce are having to source their drinking water from tanks for the time being. The claim amount of €156m stated by Munich Re covers only a fraction of the actual losses, and overall potential costs range from €5bn (state assessment) to €20bn (assessment of civil society), of which only a fraction is covered by insurance. According to statements by the Brazilian federal prosecutors' office, engineers had been warning about the danger of the dam being breached for years, but no action was taken.

Moreover, notwithstanding our criticism at the Annual General Meetings in 2014 and 2015 of the reinsurance of major sporting events such as the FIFA World Cup and Olympic Games, the Board of Management maintains its business connections with FIFA and the IOC. In light of massive and increasing press reports about slave-like working conditions at construction sites for the planned men's FIFA World Cup in Qatar, Munich Re should have made a public

statement a long time ago, explicitly distancing the Group from the business partners and subcontractors, and issuing a strong statement about observing minimum labour standards and demanding action be taken against such practices. Last year, authorities in Rio de Janeiro freed 11 workers from slave-like working conditions at a construction site for the future Olympic park for which Munich Re is providing insurance cover. All too often, Munich Re overlooks the dimensions of such excesses in major projects for which it is providing reinsurance cover. Human rights are not negotiable, and not just one consideration among many.

Furthermore, Munich Re boasts of its commitment to climate protection, but does not trouble to take the logical step of setting and implementing clear exclusion criteria for companies with poor records on greenhouse gases. Jeremy Oppenheim of McKinsey and the New Economy Project recently called upon insurers and reinsurers to no longer provide cover for coal producers because of the climate risks. With its refusal to take such steps, Munich Re is lagging behind other competitors such as Allianz in Germany or Axa in France and many other financial institutions that began to introduce fixed climate-related divestment policies in 2015.

Countermotion for agenda item 4: Resolution to approve the actions of the Supervisory Board

The Association of Ethical Shareholders Germany moves that approval for the actions of the members of the Supervisory Board not be given.

Reason:

Munich Re consistently states in its CSR report that "a forward-looking and responsible approach is an integral part of our Group strategy." Munich Re contradicts this statement by its own actions – whether by reinsuring large dam projects, mining projects or major sporting events – as these types of construction projects often contravene ILO standards. The Supervisory Board has failed in the past to impose a basic culture change in this area within the Group. For this reason, approval for the actions of the members of the Supervisory Board must not be given.

Cologne, 12 April 2016

Markus Dufner
Managing Director
Dachverband der Kritischen Aktionärinnen und Aktionäre e.V.

Counter-motion on **agenda item 4:**
from **Mr. Wilm Diedrich Mueller**, Neuenburg

From: Mr. Mueller

To: Münchener Rückversicherung AG, München an der Isar

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Counter-motion to agenda item number 4 in the invitation to the Annual General Meeting of
Munich Reinsurance Company

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I hereby propose that the actions of no member of the Supervisory Board of the above-mentioned company should be approved for the 2015 financial year.

The reason for my submitting this proposal is that the above-mentioned company has failed to ensure in a non-violent manner the permanent cessation of all criminal laws worldwide.

The above-mentioned Mr. Mueller
