

Annual General Meeting 2025

Synopsis of amendments to the Articles of Association as proposed under agenda items 8 and 9

Important Notice: This translation of the German version is intended to be used for informational purposes only. While every effort has been made to ensure the accuracy and completeness of the translation, please note that the German version shall prevail.

Agenda item 8

	<i>Current Version</i>	<i>Proposed Version</i>
	<p>Article 7</p> <p>(2) The Board of Management may provide for holding the General Meeting without the shareholders or their proxies being physically present at the location of the General Meeting (Virtual General Meeting). The authorisation applies to General Meetings held during a period of two years after the entry of this provision of the Articles of Association in the commercial register.</p>	<p>(2) The Board of Management may provide for holding the General Meeting without the shareholders or their proxies being physically present at the location of the General Meeting (Virtual General Meeting). The authorisation applies to General Meetings held during a period of two years after the entry of this provision of the Articles of Association, adopted by the Annual General Meeting on 30 April 2025, in the commercial register.</p>

Agenda item 9

	<i>Current Version</i>	<i>Proposed Version</i>
9.1	<p>Article 3</p> <p>(2) The shares are registered shares. Transfer to a new acquirer may be effected only with the approval and at the discretion of the Company. The Company shall not be obliged to state reasons for declining the transfer. The Company's approval is not required for the transfer of shares converted from bearer shares into unrestrictedly transferable registered shares by resolution of the General Meeting on 22 July 1999.</p>	<p>(2) The shares are registered shares.</p>
9.2	<p>Article 3</p> <p>(4) In relation to the Company, rights and obligations from shares exist only for and against the party registered in the shareholders' register. Entries under a person's or partnership's own name in respect of shares belonging to a third party shall be subject to the following conditions:</p> <p>a) There will be no further requirements in respect of entries of holdings by any one natural or juristic person or partnership with legal capacity up to 0.1% of the share</p>	<p>(4) In relation to the Company, rights and obligations from shares exist only for and against the party registered in the shareholders' register.</p>

	<p>capital as stated in the Articles of Association;</p> <p>b) for entries of holdings by any one natural or juristic person or partnership with legal capacity in excess of 0.1% of the share capital as stated in the Articles of Association, registration requires that, at the request of the Company, nominees make a clear commitment to disclose within a reasonable period any information demanded by the Company pursuant to paragraph (3) above in respect of persons or partnerships with legal capacity holding more than 0.1% of the share capital as stated in the Articles of Association.</p> <p>The rights of the Company under Section 67 (4) of the Stock Corporation Act (AktG) and Article 3 (2) of these Articles of Association shall remain unaffected.</p> <p>Artikel 6</p> <p>(3) If there is an entry in the shareholders' register under one's own name for shares which belong to a third party exceeding 0.1% of the share capital as stated in the Articles of Association, disclosure regarding the submitted shares pursuant to Article 3 (4) (b) of the Articles of Association must be made to the Company no later than three days prior to the Annual General Meeting.</p>	(3) [deleted]
9.3	<p>Article 3</p> <p>(5) As long as and as far as entries in one's own name for shares which belong to a third party exceed the maximum limit of 2% of the share capital as stated in the Articles of Association, the shares entered shall not carry any voting rights.</p>	(5) [deleted]
9.4	<p>Article 3</p> <p>(6) The provisions of paragraphs (3) to (5) entered into force on 1 January 2010, and the respective current version applies as of that date to existing entries as well.</p> <p>(7) In the event of an increase in share capital, the date on which the new shares become entitled to dividend may differ from the date of the capital contribution.</p>	<p>(5) The provisions of paragraph (3) entered into force on 1 January 2010, and the respective current version applies as of that date to existing entries as well.</p> <p>(6) In the event of an increase in share capital, the date on which the new shares become entitled to dividend may differ from the date of the capital contribution.</p>
9.5	<p>Article 6</p> <p>(2) In order to participate in the General Meeting and exercise their voting rights, shareholders shall register in good time for the General Meeting and have their shares</p>	<p>(2) In order to participate in the General Meeting and exercise their voting rights, shareholders shall register in good time for the General Meeting in German or in English and</p>

	<p>entered in the register of shareholders by the stipulated deadline. Applications shall be submitted to the Company at the address given in the invitation, at the latest on the last day of the statutory deadline for registration. In the invitation to the General Meeting, the Board of Management may stipulate a shorter deadline for registration, measured in days.</p>	<p>have their shares entered in the shareholders' register by the stipulated deadline. Applications shall be submitted to the Company at the address given in the invitation, at the latest on the last day of the statutory deadline for registration. In the invitation to the General Meeting, the Board of Management may stipulate a shorter deadline for registration, measured in days.</p>
<p>9.6</p>	<p>Article 8</p> <p>(2) The Chairman of the Meeting shall be responsible for conducting proceedings. He shall determine the order of speakers. As regards the right of shareholders to speak and submit questions, he may also reasonably limit the time shareholders have to do so; in particular, he may at the start or in the course of the General Meeting reasonably set time limits on the Meeting's proceedings, on the discussion of items on the agenda or on individual contributions (questions or comments). When determining the time to be allocated to individual contributions (questions or comments), the Chairman of the Meeting may distinguish between first and repeated requests to address the Meeting and also according to other material criteria.</p> <p>The Chairman of the Meeting shall determine voting procedure. He may determine an order of items on the agenda which differs from that given in the convocation to the Meeting.</p>	<p>(2) The Chairman of the Meeting shall be responsible for conducting proceedings. He shall determine the order of speakers. He may determine an order of items on the agenda which differs from that given in the convocation to the Meeting. As regards the right of shareholders to speak and submit questions, he may also reasonably limit the time shareholders have to do so; in particular, he may at the start or in the course of the General Meeting reasonably set time limits on the Meeting's proceedings, on the discussion of items on the agenda or on individual contributions (questions or comments). When determining the time to be allocated to individual contributions (questions or comments), the Chairman of the Meeting may distinguish between first and repeated requests to address the Meeting and also according to other material criteria.</p> <p>The Chairman of the Meeting shall determine voting procedure.</p>