

Qualification matrix shareholder representatives (as per election proposal)

		von Bomhard	Booth	Busch	Jäkel	Jungo Brüngger	Knoche-Brouillon	Ossadnik	Spohr	Weidmann	Zimmerer
Tenure	Joined Board in	2019	2016	2024	2024	2017	2021	2024	2020	2024	2017
Personal suitability	Regulatory requirement (Fit & Proper)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Independence*	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	No overboarding*	✓	✓	✓	✓	-	✓	✓	✓	✓	✓
Diversity	Gender	Male	Male	Male	Female	Female	Female	Female	Male	Male	Male
	Year of birth	1956	1954	1964	1971	1961	1965	1968	1966	1968	1958
	Nationality	German	British/German	German	German	Swiss	French/German	German	German	German	German
	International experience	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Educational background	Lawyer	Economist	Degree in physics	M Phil in International Relations	Lawyer	Pharmacist	Degree in physics	Engineer	Graduate economist	Lawyer
Professional suitability	Actuarial experience	✓	✓	-	-	✓	-	-	✓	-	✓
	Investment management	✓	✓	-	-	✓	✓	-	✓	✓	✓
	Accounting	✓	-	-	-	✓	✓	✓	✓	✓	✓
	Auditing	✓	-	-	✓	✓	✓	✓	✓	✓	✓
	Risk management	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Internal Model	✓	✓	-	-	-	✓	-	-	-	✓
	Corporate governance and control	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Human resources	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Sustainability	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Special expertise	Financial expert per Section 100 (5) AktG	✓	-	-	-	-	-	-	-	-	✓
	Accounting expert	✓	-	-	-	-	-	-	-	-	✓
	Audit expert	✓	-	-	-	-	-	-	-	-	✓
	Digital transformation/ Information technology	-	-	✓	✓	✓	✓	✓	✓	-	✓
	Cyber security and information security	-	-	✓	✓	-	-	✓	✓	-	-
	Climate change/ Climate risks	✓	✓	✓	✓	-	✓	✓	✓	✓	✓
	Natural sciences	-	-	✓	-	-	✓	✓	-	-	-
	Engineering	-	-	✓	-	-	-	✓	✓	-	-

Status: 14 March 2024

* In conformity with the German Corporate Governance Code

✓ = Professional suitability: assessment within the framework of the annual self-assessment of the supervisory board with "good" or "sound knowledge". On the scale from A to E, it corresponds to a rating of at least B.

Special expertise: result of a supplementary query (without a rating scale) as part of the annual self-assessment.

Actuarial experience: skills and experience in the markets, business processes, competition, and requirements of reinsurance and primary insurance (life and non-life); investment management: investment and asset-liability management.

Accounting: accounting, controlling; risk management (incl. internal control procedures); Internal Model: Model for determining the Solvency Capital Requirement in accordance with Solvency II; corporate governance and control: legal, supervision, compliance, internal auditing, taxes.