



Matthias Beier
Duisburg, Germany

Union secretary

Personal data

Date of birth: 22 September 1980
Place of birth: Haan/Mettmann, Germany
Nationality: German

Education

2009 to 2011 Trainee union secretary, ver.di NRW
Düsseldorf
2002 to 2005 Training as a medical orderly, municipal hospital,
Duisburg, Germany

Professional career

since April 2022 Union secretary, ver.di NRW
Branch coordinator in charge of insurance, Düsseldorf
2014 to 2022 Union secretary, ver.di NRW
Unit dealing with financial services, focusing on
banks and insurance companies, Düsseldorf
2011 to 2014 Union secretary, ver.di NRW
Overarching specialisation: Youth in Düssel-Rhein-
Wupper, Düsseldorf
2008 to 2009 Medical orderly, Gerhardt-Tersteegen-Haus, Krefeld,
department for patients in a vegetative state and with
multiple sclerosis
2005 to 2008 Medical orderly, municipal hospital, Duisburg
Interdisciplinary intensive care ward
2001 to 2002 Assistant medical orderly, Gerhardt-Tersteegen-Haus,
Krefeld
Department for patients in a vegetative state and with
multiple sclerosis (also completed national civilian
service in this department during that period)

Mandates on other statutory supervisory boards

ERGO Group AG, Düsseldorf (Group mandate in the sense of Section 18 AktG)

Memberships of comparable bodies of German and foreign business enterprises

none

Other important activities

none



Grzegorz Wacław Człowiekowski

Gdańsk, Poland

Team Leader Internal Audit Office
ERGO Hestia Poland

Personal data

Date of birth: 13 October 1976
Place of birth: Gdańsk, Poland
Nationality: Polish

Education

2000 to 2001 University of Gdańsk – Faculty of Economics; Post-graduate studies: Business Management on EU market
1995 to 2000 University of Gdańsk – Faculty of Social Sciences
Master in political science and social sciences;
international relationships

Professional career

Sopockie Towarzystwo Ubezpieczeń ERGO Hestia SA – Sopot, Poland (property-casualty insurance)
Sopockie Towarzystwo Ubezpieczeń na Życie ERGO Hestia SA – Sopot, Poland (life insurance)

since August 2006

Team Leader of the Internal Audit Office, Sopockie Towarzystwo Ubezpieczeń ERGO Hestia SA (property-casualty insurance) and Sopockie Towarzystwo Ubezpieczeń na Życie ERGO Hestia SA (life insurance)
– Sopot, Poland

2002 to 2006

Auditor in the Internal Audit Office, Sopockie Towarzystwo Ubezpieczeń ERGO Hestia SA (property-casualty insurance) and Sopockie Towarzystwo Ubezpieczeń na Życie ERGO Hestia SA (life insurance)
– Sopot, Poland

2001 to 2002

Staff member in the department for calculating agency sales commissions, Sopockie Towarzystwo Ubezpieczeń na Życie ERGO Hestia SA (life insurance)
– Sopot, Poland

Mandates on other statutory supervisory boards

none

Memberships of comparable bodies of German and foreign business enterprises

none

Other important activities

none



Martina Dorothea Grundler

Euskirchen, Germany

Secretary of ver.di trade union's federal administration, Berlin; federal unit on insurance

Personal data

Date of birth: 06 February 1962
Place of birth: Aachen, Germany
Nationality: German

Education

1982 to 1990 Studied biology at the University of Bonn

Professional career

since January 2024	Secretary of ver.di trade union, Berlin Federal unit on insurance
2015 to 2023	ver.di trade union, Berlin, head of federal unit on insurance
2006 to 2014	Exempted member of the Staff Council, ERGO Group AG, Cologne location
2005 to 2006	DKV AG, Cologne Coordination of internal communication, Internal Service Department
2003 to 2005	Project coordinator, Central Department Contract services
1999 to 2002	Project lead, public relations
1990 to 1999	Various positions in contract services

Mandates on other statutory supervisory boards

none

Memberships of comparable bodies of German and foreign business enterprises

none

Other important activities

none



Dr. iur. Anne Horstmann
Düsseldorf, Germany

Employee of ERGO Group AG

Member of the Supervisory Board of Munich Reinsurance Company since 30 April 2014

Personal Data

Date of birth:
Place of birth:
Nationality:

14 April 1970
Lüdinghausen, Germany
German

Education

2001
1989 to 1995

Doctorate in law
Studied law at the University of Münster

Professional Career

since 2001

Partially exempted member of the Staff Council of ERGO Versicherungsgruppe AG, Düsseldorf
Lawyer, Legal Department, ERGO Group AG, Düsseldorf

since 2001

1998 to 2001

Lawyer, Legal Department, Victoria Versicherung AG, Düsseldorf

1998

Lawyer, Human Resources, Citibank Privatkunden AG, Düsseldorf

Mandates on other statutory supervisory boards

ERGO Group AG, Düsseldorf (Group mandate in the sense of Section 18 AktG)

Memberships of comparable bodies of German and foreign business enterprises

none

Other important activities

none



Stefan Kaindl
Munich, Germany

Head of Department at Munich Reinsurance Company

Member of the Supervisory Board of Munich Reinsurance Company since 30 April 2019

Personal data

Date of birth: 21 March 1969
Place of birth: Pfaffenhofen an der Ilm, Germany
Nationality: German

Education

2002 to 2005 Chartered Financial Analyst
2002 to 2003 Financial Risk Manager
1998 to 2002 Actuary (Deutsche Aktuarvereinigung e. V.)
1994 to 1997 Student teacher and permanent teacher at academic secondary schools
1988 to 1994 Studied mathematics and economics at Friedrich-Alexander-Universität Erlangen-Nürnberg (FAU), Germany

Professional career

since 2010 Head of Department Credit Risk & Portfolio Management in the Financial Risks Divisional Unit
2017 to 2018 Managing Director of Social Impact Partners (Munich Re joint venture start-up)
2006 to 2010 Head of Department Capital Management in the Group Controlling Central Division
2003 Joined Munich Reinsurance Company as a consultant responsible for value-based management in the Controlling Central Division
2000 to 2002 Management consultant for financial and performance management, Andersen Consulting (now Accenture), Munich, Germany
1997 to 1999 Auditing assistant in the insurance industry, KPMG Deutsche Treuhand-Gesellschaft, Munich, Germany

Mandates on other statutory supervisory boards

none

Memberships of comparable bodies of German and foreign business enterprises

none

Other important activities

none



Gabriele Mücke
Aichach, Germany

Chair of the Board of Management at Neue Assekuranz
Trade Union – NAG (volunteer)

Member of the Supervisory Board of Munich Reinsurance
Company since 30 April 2019

Personal data

Date of birth: 5 November 1953
Place of birth: Koblenz, Germany
Nationality: German

Vocational training

1972 Legal assistant

Professional career

since 2015 Member of the Board of Management at Neue
Assekuranz Trade Union – NAG, Aichach, Germany,
Chair since March 2019

since 2010 NAG – member since founding of trade union

2006 to 2019 Exempted member of the Staff Council of ERGO Group
AG in Munich; Germany

2014 to 2018 Chair of the Group Staff Council of Munich Reinsurance
Company

2011 to 2015 Member of the Trade Union Council of Neue Assekuranz
(NAG), Gießen, Germany

2005 to 2006 Consultant to D.A.S. Sales Manager for southern region,
Munich, Germany

1982 to 2005 Legal administrative staff, D.A.S. Augsburg claims office

1977 to 1982 D.A.S. office manager Augsburg claims office

1972 to 1977 Legal assistant, Keutzer + Eichler law firm, Augsburg,
Germany

Mandates on other statutory supervisory boards

none

Memberships of comparable bodies of German and foreign business enterprises

none

Other important activities

since 2021: Branch Manager Aichach of the Adult Education Center Aichach-Friedberg



Ulrich Plottke
Düsseldorf, Germany

Employee of ERGO Group AG

Member of the Supervisory Board of Munich Reinsurance Company since 30 April 2014

Personal Data

Date of birth: 5 May 1962
Place of birth: Hilden, Germany
Nationality: German

Education

1992 Graduate in insurance business administration, DVA Cologne
1989 "Versicherungsfachwirt Sachversicherung" (advance qualification as insurance specialist in property insurance)
1978 to 1981 Trainee as insurance practitioner in liability, accident, motor and legal expenses insurance at Victoria Versicherung AG in Düsseldorf

Professional Career

since 2018 Chairman of "Konzernbetriebsrat" Munich Re
since 2010 Deputy Chairman of ERGO's Works Council, Düsseldorf
since 2001 Chairman of the EEF (ERGO's European Works Council)
since 1994 Exempted member of the Works Council
1993 Authorised signatory for Victoria and Deputy Head of Department of the International Network of Insurance (INI)
1988 Team leader in the international department of Victoria in Düsseldorf
1981 Technician in the international department of Victoria in Düsseldorf

Mandates on other statutory supervisory boards

none

Memberships of comparable bodies of German and foreign business enterprises

none

Other important activities

none



Anita Elfriede Stocker-Napravnik

Rosenheim, Germany

Consultant CFP (Corporate Finance and Performance)
Munich Reinsurance Company

Personal data

Date of birth: 22 June 1975
Place of birth: Füssen, Germany
Nationality: German

Education

1998 to 1999 Hogeschool van Utrecht
Studied economics
Degree: Bachelor of Arts in Economics (hons)
1995 to 1998 Euro-Business-College, Munich
International degree in business administration (EMA)
1993 to 1995 Schrobenhausen secondary school
School leaving certificate (Abitur)
1992 to 1993 Instituto Santa Maria/Santiago de Chile

Professional career

since January 2023 **Munich Reinsurance Company**
Consultant CFP
since April 2022 Deputy Chair of the Group Staff Council
since March 2022 Chair of the Staff Council
2018 to 2022 Member of the Staff Council
2012 to 2022 Consultant (Investments) GroupC1.1 (Group Controlling)
2011 to 2012 Consultant RIC1.4 (Reinsurance Controlling)
2007 to 2011 Consultant GroupC1
2006 to 2007 Consultant Planning/Reporting Group Investments
2003 to 2005 Consultant Planning/Reporting Finance

1999 to 2003 **KPMG Bayerische Treuhandgesellschaft, Munich**
Executive Financial Advisory Services

05/1999 to 08/1999 **Siemens Information Communication Networks GmbH, Munich**
Strategic pricing

Mandates on other statutory supervisory boards

none

Memberships of comparable bodies of German and foreign business enterprises

none

Other important activities

none



Susanne Terhoeven

Düsseldorf, Germany

Chair of the Central Staff Council
ITERGO Informationstechnologie GmbH

Personal data

Date of birth: 06 June 1966
Place of birth: Düsseldorf, Germany
Nationality: German

Education

1986 to 1988 Law firm: Dr. Spickernagel & Partner,
Düsseldorf
Qualification: Legal assistant
1986 School leaving certificate (Abitur)

Professional career

since December 2022	ITERGO Informationstechnologie GmbH, Düsseldorf Chair of the Central Staff Council
July 2022 to November 2022	Deputy Chair of the Central Staff Council
since July 2022	Member of the Group Staff Council of Munich Reinsurance Company
since January 2000	Member of the Staff Council of ITERGO Düsseldorf
since March 2019	Business analyst, IT Demand Group (CCM – credit and claims management; global property insurance – setting up an international reference catalogue for underwriters in the ERGO Group)
2012 to 2019	IT architect (set-up and further development of an “Application Lifecycle Management” for all IT systems of ERGO Germany; development of IT architecture standards and guidelines)
2007 to 2012	Project manager Various projects in the following areas: Sales and marketing, personal lines insurance; Group systems, internal IT applications and tools Change management: Introduction of a new open-space office concept
2002 to 2007	Project manager (Sub-project for the ERGO migration “esprit” and “GENESYS”, environment management for consolidation of the health insurance systems of DKV and VICTORIA; and of the property insurance systems of D.A.S. and VICTORIA and of the property and life insurance systems of Hamburg Mannheimer and VICTORIA)

2000 to 2002	Consultant (Optimisation of project tools/processes of ERGO and ITERGO in the area of infrastructure management)
1992 to 1999	Victoria Versicherung AG, Düsseldorf Consultant on organisational design and development and project management
1989 to 1992	SV Service Verwaltungsgesellschaften mbH (Metro SB-Grossmärkte GmbH & Co.KG) Düsseldorf Administrative assistant in charge of organisation
1988 to 1989	Law firm Dr. Spickernagel und Partner, Düsseldorf, Germany Legal assistant

Mandates on other statutory supervisory boards

none

Memberships of comparable bodies of German and foreign business enterprises

none

Other important activities

none



Jens-Jürgen Vogel

Olching, Germany

Data Protection Counsel
Munich Reinsurance Company

Personal data

Date of birth: 18 September 1969
Place of birth: Heide, Dithmarschen, Germany
Nationality: German

Education

1992 to 1997 Studied geography at Ludwig Maximilian University, Munich, degree in geography

Professional career

since March 2022	Munich Reinsurance Company Member of the Staff Council
since March 2006	Data Protection Counsel
2010 to 2019	Director of VisEq (Munich Re Joint Venture), Grünwald (company for the disclosure of shareholders)
2010 to 2013	Member of the Staff Council
1999 to 2006	Consultant for the register of shareholders and Annual General Meeting, Booz Allen Hamilton Inc. (management consultants), Munich
1998 to 1999	Information specialist, DGM – Deutsche Gesellschaft für Mittelstandsberatung (management consultants), Munich
1997 to 1998	Research analyst

Mandates on other statutory supervisory boards

none

Memberships of comparable bodies of German and foreign business enterprises

none

Other important activities

none