

Annual General Meeting 2023

Synopsis of amendments to the Articles of Association as proposed under agenda items 7 and 8

Important Notice: This translation of the German version is intended to be used for informational purposes only. While every effort has been made to ensure the accuracy and completeness of the translation, please note that the German version shall prevail.

Agenda item 7

Item 7	Current Version	Proposed Version
	<p>Article 7</p> <p>(1) The Board of Management may provide for shareholders to participate in the General Meeting without the need to be present at the venue and without a proxy and to exercise some or all of their rights fully or partially by means of electronic communication. The Board of Management shall also determine the details of the procedure, to be notified when the General Meeting is announced.</p>	<p><i>unchanged</i></p>
7.1		<p>(2) The Board of Management may provide for holding the General Meeting without the shareholders or their proxies being physically present at the location of the General Meeting (Virtual General Meeting). The authorisation applies to General Meetings held during a period of two years after the entry of this provision of the Articles of Association in the commercial register.</p>
7.2	<p>(2) The Board of Management may provide for shareholders to cast their votes, without the need to be present at the venue, in writing or by means of electronic communication (postal vote). The Board of Management shall also determine the details of the procedure, to be notified when the General Meeting is announced.</p>	<p>(3) In consultation with the Chair of the Supervisory Board, the members of the Supervisory Board are allowed to attend General Meetings by means of video and audio transmission if their physical attendance at the venue of the General Meeting is impossible or would require significant effort, due to health or legal restrictions, stays abroad, or for other professional or important personal reasons, or if the General Meeting is held as a Virtual General Meeting.</p> <p>(4) The Board of Management may provide for shareholders to cast their votes, without the need to be present at the venue, in writing or by means of electronic communication (postal vote). The Board of Management shall also determine the details of the procedure, to be notified when the General Meeting is announced.</p>

	<p>(3) Voting rights may be exercised by proxy. Granting of proxies, their revocation and proof of authorisation vis-à-vis the Company shall be submitted in writing. The Board of Management shall announce details of the procedure in the invitation to the General Meeting, and in doing so determine a relaxation of some of the formal requirements.</p>	<p>(5) Voting rights may be exercised by proxy. Granting of proxies, their revocation and proof of authorisation vis-à-vis the Company shall be submitted in writing. The Board of Management shall announce details of the procedure in the invitation to the General Meeting, and in doing so determine a relaxation of some of the formal requirements.</p>
7.3	<p>Article 8</p> <p>(2) (...) He may determine an order of items on the agenda which differs from that given in the invitation to the Meeting.</p> <p>(3) If announced in the invitation to the General Meeting, the Chairman of the Meeting may permit audio-visual transmission of the General Meeting in a form to be specified by him in greater detail.</p>	<p>(2) (...) They may determine an order of items on the agenda which differs from that given in the convocation to the Meeting.</p> <p>(3) If announced in the convocation to the General Meeting, the Chair of the General Meeting may permit video and audio transmission of the General Meeting in a form to be specified by them in greater detail.</p>
Agenda item 8		
	<i>Current Version</i>	<i>Proposed Version</i>
	<p>Article 3</p> <p>(4) (...) Entries under a person's own name in respect of shares belonging to a third party shall be subject to the following conditions:</p> <p>a) There will be no further requirements in respect of entries of holdings by any one natural or juristic person up to 0.1% of the share capital as stated in the Articles of Association.</p> <p>b) For entries of holdings by any one natural or juristic person in excess of 0.1% of the share capital as stated in the Articles of Association, registration requires that, at the request of the Company, nominees make a clear commitment to disclose within a reasonable period any information demanded by the Company pursuant to paragraph (3) above in respect of persons holding more than 0.1% of the share capital as stated in the Articles of Association. (...)</p>	<p>(4) (...) Entries under a person's or partnership's own name in respect of shares belonging to a third party shall be subject to the following conditions:</p> <p>a) There will be no further requirements in respect of entries of holdings by any one natural or juristic person or partnership with legal capacity up to 0.1% of the share capital as stated in the Articles of Association;</p> <p>b) for entries of holdings by any one natural or juristic person or partnership with legal capacity in excess of 0.1% of the share capital as stated in the Articles of Association, registration requires that, at the request of the Company, nominees make a clear commitment to disclose within a reasonable period any information demanded by the Company pursuant to paragraph (3) above in respect of persons or partnerships with legal capacity holding more than 0.1% of the share capital as stated in the Articles of Association. (...)</p>