

Qualification matrix of the members of the Supervisory Board

		von Bomhard	Horstmann	Achleitner	Booth	Brown	Eberl	Fassin	Gather	Häusler	Herzog
Tenure	Joined Board in	2019	2014	2013	2016	2019	2019	2009	2014	2014	2021
Personal suitability	Regulatory requirement (Fit & Proper)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Independence*	✓	n. a.	✓	✓	n. a.	n. a.	n. a.	✓	✓	n. a.
	No overboarding*	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Diversity	Gender	Male	Female	Female	Male	Female	Male	Male	Female	Male	Female
	Year of birth	1956	1970	1966	1954	1959	1970	1959	1953	1951	1961
	Nationality	German	German	German	British/German	British	German	German	German	German	German
	International experience	✓	–	✓	✓	✓	–	–	✓	✓	–
	Educational background	Lawyer	Lawyer	Lawyer/ Economist	Economist	Joint Honours Degree in French and German	Graduate in commercial studies	Graduate in education studies	Mathematician/ Statistician	Lawyer/ Economist	Florist diploma
Professional suitability	Actuarial experience	✓	–	✓	✓	✓	✓	–	✓	✓	–
	Investment management	✓	✓	✓	✓	–	✓	–	✓	✓	✓
	Accounting	✓	✓	✓	–	–	✓	–	✓	✓	–
	Auditing	✓	✓	✓	–	–	✓	–	✓	✓	–
	Risk management	✓	✓	✓	✓	–	–	✓	✓	✓	–
	Internal Model	✓	–	✓	✓	–	–	–	✓	–	–
	Corporate governance and control	✓	✓	✓	✓	–	✓	✓	✓	✓	✓
	Human resources	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Sustainability	✓	✓	✓	✓	–	✓	✓	✓	✓	–
Special expertise	Financial expert per Section 100 (5) AktG	✓	–	✓	–	–	–	–	–	✓	–
	Accounting expert	✓	–	✓	–	–	–	–	–	✓	–
	Audit expert	✓	–	✓	–	–	–	–	–	✓	–
	Digital transformation/ Information technology	–	–	✓	–	–	–	–	✓	–	✓
	Cyber security and information security	–	–	–	–	–	–	–	✓	–	–
	Climate change/ Climate risks	✓	–	✓	✓	–	–	✓	–	✓	–
	Natural sciences	–	–	–	–	–	–	–	✓	–	–
	Engineering	–	–	–	–	–	–	–	✓	–	–

Status: 31 December 2023

* In conformity with the German Corporate Governance Code (recommendations on independence relate to shareholder representatives only). The members of the Supervisory Board have no relevant (material and not only temporary) conflicts of interest.

✓ = Professional suitability: assessment within the framework of the annual self-assessment of the supervisory board with "good" or "sound knowledge". On the scale from A to E, it corresponds to a rating of at least B.

Special expertise: result of a supplementary query (without a rating scale) as part of the annual self-assessment.

Actuarial experience: skills and experience in the markets, business processes, competition, and requirements of reinsurance and primary insurance (life and non-life); investment management: investment and asset-liability management.

Accounting: accounting, controlling; risk management (incl. internal control procedures); Internal Model: Model for determining the Solvency Capital Requirement in accordance with Solvency II; corporate governance and control: legal, supervision, compliance, internal auditing, taxes.

Qualification matrix of the members of the Supervisory Board

		Jungo Brüngger	Kaindl	Knoche- Brouillon	Mücke	Plottke	Rassy	Spohr	Streibich	Wagner	Zimmerer
Tenure	Joined Board in	2017	2019	2021	2019	2014	2019	2020	2019	2022	2017
Personal suitability	Regulatory requirement (Fit & Proper)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Independence*	✓	n. a.	✓	n. a.	n. a.	n. a.	✓	✓	n. a.	✓
	No overboarding*	–	✓	✓	✓	✓	✓	✓	✓	✓	✓
Diversity	Gender	Female	Male	Female	Female	Male	Male	Male	Male	Male	Male
	Year of birth	1961	1969	1965	1953	1962	1963	1966	1952	1965	1958
	Nationality	Swiss	German	French/German	German	German	German	German	German	German	German
	International experience	✓	✓	✓	–	–	✓	✓	✓	–	✓
	Educational background	Lawyer	Mathematician	Pharmacist	Legal assistant	Graduate in insurance business administration	–	Engineer	Engineer	Insurance Specialist	Lawyer
Professional suitability	Actuarial experience	✓	✓	–	✓	✓	✓	✓	–	✓	✓
	Investment management	✓	✓	✓	✓	✓	–	✓	✓	✓	✓
	Accounting	✓	✓	✓	✓	✓	✓	✓	✓	–	✓
	Auditing	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Risk management	✓	✓	✓	✓	✓	✓	✓	✓	–	✓
	Internal Model	–	✓	✓	–	✓	–	–	–	–	✓
	Corporate governance and control	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Human resources	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Sustainability	✓	✓	✓	✓	–	✓	✓	✓	–	✓
Special expertise	Financial expert per Section 100 (5) AktG	–	–	–	–	–	–	–	–	–	✓
	Accounting expert	–	–	–	–	–	–	–	–	–	✓
	Audit expert	–	–	–	–	–	–	–	–	–	✓
	Digital transformation/ Information technology	✓	–	✓	✓	–	✓	✓	✓	✓	✓
	Cyber security and information security	–	–	–	–	–	–	✓	✓	✓	–
	Climate change/ Climate risks	–	–	✓	✓	–	✓	✓	✓	✓	✓
	Natural sciences	–	–	✓	–	–	–	–	✓	–	–
	Engineering	–	–	–	–	–	–	✓	✓	–	–

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