

# Turn theory into practice

MR HealthTech Ltd, a Munich Re division, is one of the world's leading technology vendors to the Health Insurance industry. It provides state-of-the-art software platforms designed to support its customers end-to-end reliably and offer them solutions that help them address their business objectives while maximizing profitability potential. It currently operates in 19 countries, in 4 continents and supports 24 organizations.

Due to our increasing demand for designing and implementing best-of-breed software solutions, at our Athens Office, we are seeking specialists for the following position:

## Products Development Director

### PROFILE

As a Products Development Director, you will plan, lead and direct the software development and testing functions for company's products to ensure on-time, high-quality delivery through the entire application life cycle.

### WHAT YOU WILL DO

- Lead the software development and testing teams in developing, releasing, and maintaining company's products according to business needs
- Establish and follow up a mature Software Development Life Cycle (SDLC) Process
- Maintain high governance, compliance, security and quality standards and adhere to the requirements of internal and external audits.
- Maintain an excellent understanding of the business long term goals and strategy and ensure that designs are aligned with these
- Regular communication with senior management on technical development, product strategy, status, and risks
- Develop people organizational and collaboration skills, aiming to increase awareness, proactiveness and accountability.
- Promote knowledge sharing across teams and motivate the development teams to deliver innovative products & solutions
- Serve as mentor and coach to direct reports to implement best practices
- Ensure a culture of design excellence, maturity, quality, collaboration, planning, and responsiveness across teams
- Participate in interviewing as well as hiring final decisions
- Provide effective employee development utilizing continuous feedback and coaching for improvement.

## REQUIREMENTS

- A university degree in Engineering preferably in Computer Science (or related discipline)
- 15+ years of experience building and managing development teams that design and deliver large distributed systems – preferably using agile software development methodologies. Solid system design and architecture experience.
- 5+ years people management experience with proven success in recruiting, building and motivating strong performing teams and managing managers. A passion for people management and mentorship.
- Deep hands-on knowledge of programming (including Oracle technologies) and development processes.
- Exceptional project planning/execution skills including estimating, scheduling, and executing on committed schedules.
- Strong verbal/written communication and inter-personal skills
- Ability to handle multiple competing priorities in a fast-paced environment
- Ability to coach/mentor IT staff members to function as a highly effective team
- Excellent command of English language.

## WE OFFER

- Competitive compensation
- Continuous training
- Enjoyable and stable working environment
- Leading-edge technology

Want to apply?

Send your C.V. c/o Human Resources:

 curriculum@mrhealthtech.com

 95-97 Kifissias Avenue, 151 24 Marousi, Athens, Greece

*Creating and maintaining a work environment that promotes respect, diversity and dignity is important to us. We strive for equality in our workplace, to eliminate employment barriers, and promote a workplace based on principles which align with our company values and promote positive employee practices.*