

## Head of Information Technology

Driven by technology and fuelled by innovation, HSB is Canada's premier specialty insurance and applied technology services provider. Offering 150 years of technical and service excellence, we are focusing on emerging trends and unlocking new opportunities for clients. Today, we are accelerating, changing the future of insurance and risk solutions, for a modern world.

At HSB, we value the strengths and contributions of our diverse workforce. We offer continuous learning opportunities, giving you flexibility to grow in your career while enjoying a healthy work-life balance and a collaborative approach in our coast-to-coast network of offices. Become part of a rewarding and impactful workplace experience while seeing first-hand technologies and risk solutions that are changing the way we live and work.

HSB is much more! It's Insurance. Engineering. Technology. To learn more about us, please visit [www.hsb.ca](http://www.hsb.ca).

### **Primary Objectives:**

As a member of the senior leadership team, the Head of Information Technology, HSB Canada, oversees and has full accountability for enterprise wide Information Technology related strategic planning, systems, assets, resources, and delivery of technology goals, as well as leads and supports a high performing team in driving creative solutions and building strong partnerships for the achievement of business outcomes.

### **Responsibilities:**

- Define and implement the strategic planning of technology related assets and required initiatives to enable the Company to acquire needed resources and achieve systems related objectives,
- Ensure organizational technologies remain relevant for business needs while aligned with group requirements,
- Perform budget planning and manage the allocation of expenses for organizational systems, project requirements, and department resources,
- Build partnerships with internal leaders in the business and in IT to understand and deliver on technology related requirements,
- Lead and support the technology team in ongoing delivery of related systems, updates, processes, and activities towards technology goals,
- Engage with and influence peers and technology resource leads within HSB and Munich Re Group to remain informed of current activities, the prioritization of initiatives and to support the identification and accessing of required resources for organizational objectives and alignment with resource demands and budget,
- Oversee the coordination of new organizational technology initiatives, adhering to budgetary goals and timelines,

- Guide the internal organizational cross-functional team related to technology planning, review requirements, and decision-making,
- Provide accountability for technology governance, compliance and risk management,
- Lead technology related change management activities,
- Contribute to the mentoring and development of Company employees including in areas related to technology and leadership,

**Qualifications:**

- Completion of university degree in Information Technology or related studies.
- 12+ years related experience including in people leadership, collaboration and engagement.
- Experienced in resource and budget management, including contractor and vendor management.
- Strong business acumen along with experience in the insurance industry preferred or financial services sector.
- Expertise with a variety of technology systems and able to quickly adapt and master existing systems.
- Demonstrated creativity within structured environments.
- Proficient project planning and implementation skills.
- Flexible and able to prioritize, plan and adapt.
- Excellent communication, presentation and negotiation skills.

Creating and maintaining a work environment that promotes respect, diversity and dignity is important to us. We strive for equality in our workplace, to eliminate employment barriers, and promote a workplace based on principles which align with our company values and promote positive employee practices. Candidates requiring accommodation during any stage of our selection process should advise us of this. We will strive to work with individuals to find a suitable means to meet their needs.

If you are interested in applying for this position, please quote Job Reference **HINT- 0621-BW**, please click on the link: [Apply Here](#)

We thank all candidates for their interest; however, only those selected for an interview will be contacted.