

Senior Accountant – Technical Accounting

Driven by technology and fuelled by innovation, HSB is Canada's premier specialty insurance and applied technology services provider. Offering 150 years of technical and service excellence, we are focusing on emerging trends and unlocking new opportunities for clients. Today, we are accelerating, changing the future of insurance and risk solutions, for a modern world.

At HSB, we value the strengths and contributions of our diverse workforce. We offer continuous learning opportunities, giving you flexibility to grow in your career while enjoying a healthy work-life balance and a collaborative approach in our coast-to-coast network of offices. Become part of a rewarding and impactful workplace experience while seeing first-hand technologies and risk solutions that are changing the way we live and work.

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Primary Objectives:

Reporting to the Manager-Technical Accounting, the Senior Accountant plays a pivotal role in providing expertise in areas of financial reporting under US GAAP, IFRS, regulatory compliance, and support for periodic regulatory filings. This role will be well-suited to a business-minded, dynamic CPA holder with strong experience in the insurance industry, and specific experience with IFRS 17 and other regulatory requirements.

Job Responsibilities:

- Financial analysis, reconciliation, and quality control, including:
 - Reviewing quarterly IFRS data package and reconciliation to policy management system data and US GAAP results
- Financial Reporting, including:
 - Preparation of quarterly and annual reports for parent companies and local regulatory, ensuring consistency across reporting standards
 - Key materials for quarterly Board of Directors meetings
- Collaboration with internal teams:
 - Regulatory Reporting - provision of IFRS results for OSFI filings
 - Collaboration with Canadian, US and European affiliates for internal reporting
 - External Audit support, including preparation of key IFRS / GAAP schedules for annual audited financial statements
- Other support, including:
 - Support for planning and implementing changes in Accounting and regulatory standards
 - Researching/analyzing the accounting impact of new transactions or business initiatives, including technical accounting papers

- Coaching, mentoring and development of team members on technical matters

Qualifications:

- Bachelor of Accounting or equivalent from an accredited university
- Recognized accounting designation, preferably Chartered Professional Accountant
- 5-10 years of progressive accounting experience in the insurance industry, preferably in property & casualty
- Thorough understanding of US GAAP and IFRS, especially IFRS 17
- Experience with Infor Sun Financial Systems, SAP, and Power BI, would be considered an asset
- Strong analytical and accounting skills
- Excellent verbal, and written communication and interpersonal skills
- Ability to prioritize tasks and manage multiple priorities in a deadline-driven environment

Creating and maintaining a work environment that promotes respect, diversity and dignity is important to us. We strive for equality in our workplace, to eliminate employment barriers, and promote a workplace based on principles which align with our company values and promote positive employee practices. Candidates requiring accommodation during any stage of our selection process should advise us of this; we will strive to work with individuals to find a suitable means to meet their needs.

If you are interested in applying for this position, please quote Job Reference **SATA0324** and please click on the link: [Apply Here](#).

We thank all candidates for their interest; however only those selected for interview will be contacted.