

## Data and Reporting Analyst (12-month contract)

Driven by technology and fueled by innovation, HSB is Canada's premier specialty insurance and applied technology services provider. Offering 150 years of technical and service excellence, we are focusing on emerging trends and unlocking new opportunities for clients. Today, we are accelerating, changing the future of insurance and risk solutions, for a modern world.

At HSB, we value the strengths and contributions of our diverse workforce. We offer continuous learning opportunities, giving you flexibility to grow in your career while enjoying a healthy work-life balance and a collaborative approach in our coast-to-coast network of offices. Become part of a rewarding and impactful workplace experience while seeing first-hand technologies and risk solutions that are changing the way we live and work.

HSB is much more! It's insurance. Engineering. Technology. To learn more about us, please visit: [www.hsb.ca](http://www.hsb.ca)

### Primary Objectives:

This position will be primarily responsible for delivering management reporting and analysis. As part of the reporting scope, you will proactively develop and manage Power BI dashboards to facilitate the consistent sharing of data and reports with all stakeholders. You will leverage data engineering and visualization to enable the translation of data into actionable insights to drive new business opportunities and optimize operations.

Reporting to the Director, Underwriting, and as part of the Corporate Underwriting Team, you will have exposure to both personal and commercial property lines and contribute to business-driven Data Projects with valuable career development potential.

This role is located at our Head Office in Downtown Toronto and is a 12 month contract. It is ideal for an innovative thinker with a growth mindset, who is eager to learn and develop.

### Responsibilities:

- Responsible for the delivery of reporting services, leveraging both automation techniques and manual reporting.
- Understand and deliver complex, monthly, quarterly and ad-hoc report analytics requests leveraging analytics expertise.
- Deep subject matter expertise in data engineering, visualization and related functional domains to deliver robust analysis and generate and support insights and analysis to Management.
- Measure, track and monitor new and existing product performance. Analyze market changes and emerging trends affecting product profitability and make recommendations to management to ensure sustainable profitable revenue growth.

- Collaborate with Data and Analytics Team to automate standard reporting and develop the reporting landscape.
- Collaborate with internal stakeholders such as Treaty, Regional Offices, Digital Distribution and New Solution Development to support their needs for data reporting and analysis across all products.

**Qualifications:**

- University Degree in Applied Data Science, Data and Business Analytics, Mathematics, Statistics, Economics or Computer Science.
- 5-7 years of experience in delivering functional reporting solutions with the ability to compile, analyze, present and translate findings from analytics to concrete suggestions for business opportunities and to facilitate decision-making.
- P&C experience and a deep understanding of earned and written premium, incurred and occurred claims, loss development and deriving loss costs is required.
- Advanced programming knowledge and data processing abilities (using tools MS Office, advanced Excel, Power BI and languages such as VBA, and SQL), deep knowledge of databases, analytics tools and experience with data cubes is required.
- Strong analytical, storytelling and problem-solving skills and looking for efficient, automated solutions.
- Strong organizational and time management skills to prioritize workloads and multiple projects and meet time-sensitive deadlines with a high degree of accuracy.
- Strong team player and ability to effectively collaborate within a team as well as in cross-functional areas.
- Strong written and oral communication skills, as well as attention to detail is essential for this role.

Creating and maintaining a work environment that promotes respect, diversity and dignity is important to us. We strive for equality in our workplace, to eliminate employment barriers, and promote a workplace based on principles which align with our company values and promote positive employee practices. Candidates requiring accommodation during any stage of our selection process should advise us of this; we will strive to work with individuals to find a suitable means to meet their needs.

If you are interested in applying for this position, please quote Job Reference **DRA.0124-BW** and please click the link: [Apply here](#).

We thank all candidates for their interest; however only those selected for interview will be contacted.