

## Accountant, Technical Accounting – 12-month Contract

Driven by technology and fuelled by innovation, HSB is Canada's premier specialty insurance and applied technology services provider. Offering 150 years of technical and service excellence, we are focusing on emerging trends and unlocking new opportunities for clients. Today, we are accelerating, changing the future of insurance and risk solutions, for a modern world.

At HSB, we value the strengths and contributions of our diverse workforce. We offer continuous learning opportunities, giving you flexibility to grow in your career while enjoying a healthy work-life balance and a collaborative approach in our coast-to-coast network of offices. Become part of a rewarding and impactful workplace experience while seeing first-hand technologies and risk solutions that are changing the way we live and work.

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### **Primary Objectives:**

Responsible for IFRS and Solvency II quarterly and annual data submission and reporting process, the Accountant is a key member of the Technical Accounting team. Reporting to the Manager of Technical Accounting, the Accountant will be focused on ensuring timely analysis of data contributing to internal and external financial reporting, communication errors, omissions, and other issues. The Accountant will regularly contribute to the streamlining and other improvement of existing reporting processes to ensure the provision of accurate, complete, and timely results reporting within the organization. This role requires an understanding of financial reporting and the financial reporting close process. The ideal candidate for this role also has knowledge of property & casualty insurance accounting, and a basic understanding of actuarial practices and reserving processes, though this is not required. Any practical experience with IFRS 9 and 17 would be considered an advantage. Keen attention to detail, a knack for independent problem-solving, and a sense of accountability are characteristics that describe the candidate for this role. This role will be based out of our downtown Toronto office and is a 12-month contract.

### **Job Responsibilities:**

- Prepare quarterly and annual IFRS data submissions for parent company and local regulatory reporting, ensuring consistency across reporting standards.
- Update and prepare IFRS reporting packages to accommodate IFRS 17, and assist with external audit thereof.
- Assist with US GAAP to IFRS reconciliations, related control procedures, and establishing an effective close process post-IFRS 17 implementation.
- Prepare quarterly Solvency II report for European parent company and reconcile across reporting standards.

- Provide quarterly account reconciliations for a variety of general ledger accounts, ensuring consistency, accuracy, and completeness.
- Engage and inform colleagues at the appropriate levels in case of discrepancies.
- Proactively identify opportunities for process improvement/simplification without sacrificing accuracy/completeness.
- Communicate complex technical concepts to other subject matter experts, Finance teams, and non-technical individuals.
- Collaborate with local, parent, and ultimate parent company teams, including initiating/attending regular meetings, calls, etc. to ensure efficient use of group resources.
- Collaborate closely with US parent company peers.

**Qualifications:**

- Recognized accounting designation, preference given to a Chartered Professional Accountant with insurance experience,
- 5+ years of progressive accounting experience in the insurance industry,
- Understanding of Canadian Generally Accepted Accounting Principles (GAAP) and IFRS, with a specific focus on IFRS 17,
- Strong verbal, written communication and interpersonal skills,
- Strong analytical and accounting skills,
- Experience handling multiple tasks in a deadline-driven environment.

Creating and maintaining a work environment that promotes respect, diversity and dignity is important to us. We strive for equality in our workplace, to eliminate employment barriers, and promote a workplace based on principles which align with our company values and promote positive employee practices.

Candidates requiring accommodation during any stage of our selection process should advise us of this; we will strive to work with individuals to find a suitable means to meet their needs.

If you are interested in applying for this position, please quote Job Reference **ATA0923** and please click the link: [Apply Here](#).

We thank all candidates for their interest; however only those selected for interview will be contacted.