

Manager, Data & Analytics

HSB BI&I is a leader in providing specialized equipment breakdown insurance. We provide insurance and reinsurance to Canadian and global businesses through our coast to coast network of offices, 4,000 independent insurance brokers and over 50 major insurance companies. HSB BI&I is a member of the Hartford Steam Boiler Group and part of the global Munich Re Group of Companies.

- We have over 140 years of experience and through our modern systems and practices remain unsurpassed in meeting our customers' needs.
- You can become an expert in your field while enjoying a healthy work/life balance and a collaborative, friendly atmosphere in our offices.
- We offer a comprehensive benefits program to our employees.

We invite you to learn more about us at our website: <https://www.munichre.com/HSBBII>

Primary Objectives:

Situated in our Head Office in downtown Toronto, the Manager, Data & Analytics will strengthen HSB BI&I's capabilities in the areas of data analysis, data models and visualizations, as well as provide interpretation and advice regarding analytic solutions. The primary focus of this role is to provide leadership to business stakeholders in the applied use of data analytics for decision making and process improvements. By balancing the technical and consultative skills, the ideal candidate will develop and enhance data analytics tools to drive business insights, as well as partner with various functions to support key initiatives related to business processes optimization and improvement.

Responsibilities:

- Leads the analytics practices across the organization via developing and refining data analytics tools and solutions.
- Collaborates with key business partners to identify critical metrics and deliver actionable insights for data-driven decision making.
- Partners with management to design and implement an integrated approach for data analysis across the organization and its functions.
- Provides insights and recommendations to business teams via identifying various internal or external data sources.
- Develops data visualization tools to drive decisions and process improvements.
- Establishes and maintains strong relationships with key stakeholders at all levels as well as applicable partners within HSB Group to leverage available tools and resources.
- Guides various business teams and key users on how to utilize data analytics methods and tools.
- Promotes process improvements with technology and data analytics solutions.

Qualifications:

- University degree in analytics, computer science, mathematics, statistics, economics or related field.
- 5-7 years of relevant works experience in data analytics and/ or business analysis.
- Able to think holistically as well as understand how to apply a wide range of analytic approaches to support business excellence.
- Experience using statistical computer languages such as R, Python, SQL, etc.
- Solid experience in leading and managing projects: planning, tracking, managing resources across functions and driving deliverables.
- Excellent interpersonal and leadership skills.
- Effective influencing and facilitation skills.
- Ability to manage multiple tasks and respond to changing priorities.
- Proven problem solver with a strong business acumen.
- Excellent verbal and written communication/presentation skills
- Action-oriented and driven for results.
- Insurance industry experience would be considered an asset.
- Bilingualism (English / French) is an asset.

Creating and maintaining a work environment that promotes respect, diversity and dignity is important to us. We strive for equality in our workplace, to eliminate employment barriers, and promote a workplace based on principles which align with our company values and promote positive employee practices.

Candidates requiring accommodation during any stage of our selection process should advise us of this; we will strive to work with individuals to find a suitable means to meet their needs.

If you are interested in applying for this position, please quote Job Reference **MDA0120-BW** and send a covering letter along with a resume to: hr@biico.com.

We thank all candidates for their interest; however only those selected for interview will be contacted.