Frédéric de Courtois
Paris, France

President of Insurance Europe, Brussels, Belgium

Date of birth:	3 May 1967
Place of birth:	Valenciennes, France
Nationality:	French

Education

1993 to 1995	Institut des Actuaires, Paris, France Degree: French Actuary Diploma
1990 to 1991	Collège des Ingénieurs, Paris, France Degree: Master in Business Administration
1987 to 1990	Télécom ParisTech, France Degree: Master in Engineering

Professional Career

2021 to 30 November 2025	Group Deputy Chief Executive Officer and Member of the Group Management Committee, AXA Group S.A., Paris, France
2018 to 2021	General Manager and Member of the Group Management Committee, Assicurazioni Generali S.p.A., Trieste, Italy
2016 to 2018	Chief Executive Officer Global Business Lines and International and Member of the Group Management Committee, Assicurazioni Generali S.p.A., Trieste, Italy
2013 to 2016	Chief Executive Officer AXA Assicurazioni S.p.A., Milan, Italy
2007 to 2013	Chief Executive Officer of the Joint Ventures of AXA and Banca Monte dei Paschi di Siena, Siena AXA MPS Assicurazioni Vita S.p.A and AXA MPS Assicurazioni Danni S.p.A., Rome, Italy

2003 to 2007	Chief Financial Officer, then Deputy Chief Executive Officer, AXA Holdings Japan Co., Ltd., Tokyo, Japan
2001 to 2003	Chief Financial Officer, then Deputy Chief Executive Officer AXA Reinsurance Ltd., Hamilton, Bermuda and AXA Corporate Solutions Assurance S.A., Paris, France
1990 to 2001	Various roles at Union des Assurances des Paris and AXA Group S.A., Paris, France

Memberships on supervisory boards of other German companies and memberships of co parable bodies of German and foreign business enterprises

➔ https://www.munichre.com/en/company/about-munich-re/supervisory-board/seats.html