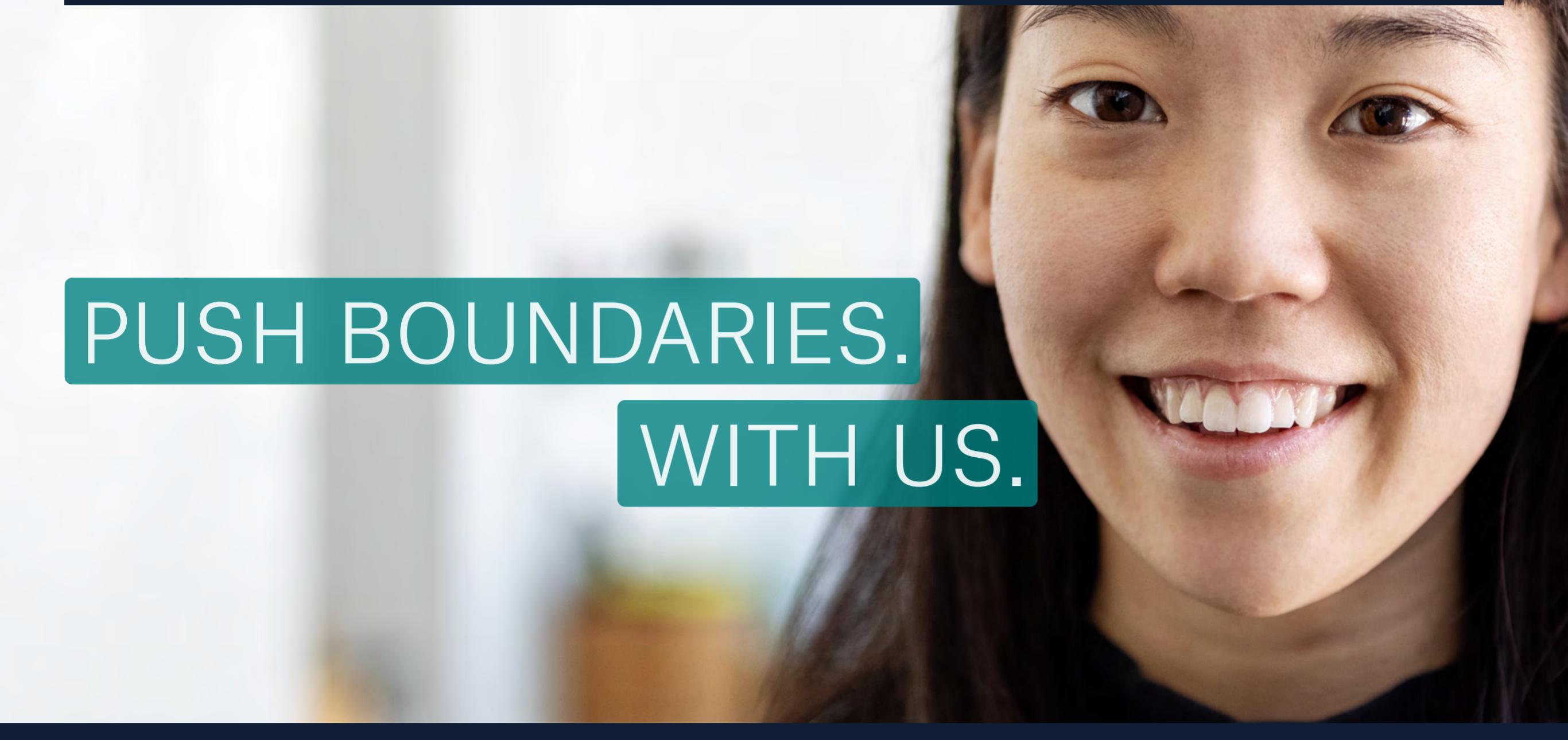




WELCOME TO
THE MUNICH RE
CULTURE BOOK.



Our greatest strength lies not in what we do – but how we do it. It’s the people we work with who matter the most. It’s the people who make Munich Re a global success. Which is why working at Munich Re is more than a career. It’s an invitation to tackle some of the world’s most pressing challenges. Together we create solutions that move humanity forward.



PUSH BOUNDARIES.
WITH US.

Build your future –

with a global leader who’ll help you activate your full potential for global impact. Because at Munich Re, you’ll join a deeply talented, diverse network of colleagues.

You’ll engage with your team in building unconventional solutions – to make the world act braver and better.

PUSH BOUNDARIES. WITH US.



PUSH BOUNDARIES. WITH US.

You’re invited: to create global impact – and make the world a braver and better place. At Munich Re, we collaborate without limitations to break new ground.

As a team of talented individuals, we disrupt risk – and help business and society thrive. Join us. Activate your potential. And make the very most of your talent. Secure your future with a company committed to your long-term success. And advance inclusion – in an environment that values people’s voices and contributions.

Because when you push boundaries with us, amazing things can happen.

Anne-Sylvie Catherin
Global Head of Human Resources
Munich Re



YOU’RE
INVITED.

Our Invitations

A career at Munich Re is much more than a job. It’s an invitation – to be your very best and have a positive impact on the world. That’s the power and inspiration behind The Six Invitations.

DISCOVER THE INVITATIONS



THE SIX
INVITATIONS

- CREATE GLOBAL IMPACT
- COLLABORATE
- DISRUPT RISK
- ACTIVATE YOUR POTENTIAL
- SECURE YOUR FUTURE
- ADVANCE INCLUSION



IF YOU WANT TO
HAVE IMPACT,

DO IT

GLOBALLY.

PUSH
BOUNDARIES.
WITH US.

CREATE GLOBAL IMPACT

COLLABORATE

DISRUPT RISK

ACTIVATE YOUR POTENTIAL

SECURE YOUR FUTURE

ADVANCE INCLUSION

Global reach means global impact: for our society, economy and environment.

Working at Munich Re gives you the opportunity to leverage your knowledge and skills to create tangible impact where it matters most. You'll contribute to advancing the well-being of society and navigate the greatest challenges of our time.



“Being part of a global organization that harnesses the Munich Re scale of digital transformation potential for clients and partners gives me immense satisfaction – and the motivational strength to succeed.”

Srinivas
Head of Digital Business Platforms
Munich Re UK, London



“Being part of the Munich Re Facultative & Corporate global community is a great opportunity to include an international perspective when developing my professional skills. Collaborating and sharing expertise across all of our offices in different regions allows me to deal with single risks with a global approach.”

Cristina
Casualty Underwriter
Munich Re Spain, Madrid



TO BREAK
NEW GROUND,
COLLABORATE
WITHOUT
LIMITATIONS.

PUSH
BOUNDARIES.
WITH US.

CREATE GLOBAL IMPACT

COLLABORATE

DISRUPT RISK

ACTIVATE YOUR POTENTIAL

SECURE YOUR FUTURE

ADVANCE INCLUSION

Working together means partnering together.

At Munich Re, people with deep expertise across a broad range of disciplines collaborate to break new ground. It's how we're redefining the boundaries of insurability. After all, utilizing the power of collaboration isn't an option in today's world. It's a necessity.



"Positioning us as a strategic partner is an important aspect of my job. That's why we collaborate without limitations with our clients. It's an approach that makes our product development work stronger and more relevant. It also naturally allows us to take a more customized, industry-specific approach. And that builds strong relationships with our clients."

Andrea
Senior Underwriter Cyber Europe & Latin America,
Munich Re Germany, Munich



"I'm excited to be a member of the Global Cybersecurity team at Munich Re. I enjoy the challenge, the people I work with and the success that comes along with protecting this organization."

Douglas
Global Head of Endpoint & Application Security
Munich Re US, Cincinnati

TO DISRUPT
RISK,
OUTSMART IT.

PUSH
BOUNDARIES.
WITH US.



Our global team gets ahead of risk, not behind it.

Munich Re operates on the frontline of risk management. We invented big data. And we use some of the most sophisticated, leading-edge tools in the industry. It's how we help individuals, companies – even entire nations – reduce risk, maximize opportunity and minimize costs.

CREATE GLOBAL IMPACT

COLLABORATE

DISRUPT RISK

ACTIVATE YOUR POTENTIAL

SECURE YOUR FUTURE

ADVANCE INCLUSION



“Munich Re gives you a unique chance to dive into a world that turns risks into exciting opportunities, growth and innovation. It enables you to proactively shape the future, one day at a time.”

Franziska
Head of Alternative Investments
Munich Re Germany, Munich



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“Our projects are steeped in cutting-edge technology. The solutions we build not only minimize risks and offer actionable insights. They can also prevent incidents from occurring in the first place. We're not just building a tool to manage risk exposure – we're making the world a safer place.

Jan
Senior Project Manager IoT Product Development,
Munich Re Germany, Munich



TO UNLOCK

YOUR

POTENTIAL,

ACTIVATE IT.

PUSH BOUNDARIES. WITH US.

CREATE GLOBAL IMPACT

COLLABORATE

DISRUPT RISK

ACTIVATE YOUR POTENTIAL

SECURE YOUR FUTURE

ADVANCE INCLUSION

At Munich Re, you can.

From customer service and risk analysis to predictive analytics and artificial intelligence, our global team can offer you the opportunities and challenges of a lifetime. The Munich Re team environment is designed to help you make the very most of your potential.



"Munich Re gives you the space and flexibility to grow the career of your dreams. You can switch jobs geographically or laterally. You can even move into a different department. All are feasible options, thanks to the global development and transfer programs."

Vicky
Vice President, Casualty & Surety Treaty Underwriting,
Munich Re Canada, Toronto



"For me, a career at Munich Re means working in an international environment. I had the opportunity to work and live in India for more than two years. It was a highly rewarding experience. I learned how to put a plan into action and collaborate with colleagues in a foreign work and cultural environment."

Lara
Consultant Reserving
Munich Re Germany, Munich



TO SECURE
YOUR FUTURE,

JOIN A MARKET
LEADER.

PUSH
BOUNDARIES.
WITH US.

CREATE GLOBAL IMPACT

COLLABORATE

DISRUPT RISK

ACTIVATE YOUR POTENTIAL

SECURE YOUR FUTURE

ADVANCE INCLUSION

At Munich Re, your secure future has a 140-year history.

As a member of the Munich Re team, you'll have the opportunity to grow as we grow, now and in the future. It all adds up to a strong, long-term working environment, because security and stability are our competitive advantage.



"I appreciate working for a global business leader. At Munich Re, we're not just numbers. We're people. We're very well looked after. The company culture makes me excited to come to work every day."

Stuart
Loss Control Engineer,
Munich Re Germany, Munich



"My Munich Re traineeship is giving me an unparalleled educational experience. It's putting me at the leading-edge of a career with a long-term perspective. And that's something I wouldn't trade for anything else."

Alex
International Graduate Trainee
Munich Re



IF YOU WANT TO
ADVANCE
INCLUSION,

EMBRACE THE POWER
OF DIVERSITY.

PUSH
BOUNDARIES.
WITH US.

Munich Re cares for
humankind – and for its people.

Munich Re is committed to advancing and embedding a diverse, inclusive culture. Everyone can bring the fullness of their humanity to the table.

- CREATE GLOBAL IMPACT
- COLLABORATE
- DISRUPT RISK
- ACTIVATE YOUR POTENTIAL
- SECURE YOUR FUTURE
- ADVANCE INCLUSION



“I challenge bias and divisive ideas. I believe we are all born equal in dignity and rights; with hopes, aspirations and unique talents. All individuals must be given equal opportunities to develop the very best version of themselves.”

Hui Yun
CEO and Head of Asia & Middle East
Munich Re Syndicate, Singapore



“At Munich Re, your voice matters. Our team members come from diverse backgrounds and perspectives. Their unique contributions enrich everything we do as a company. Because by advancing inclusion, we’re building a culture in which everyone feels welcome, heard and valued.”

Karveen
Global Head of Service Delivery Projects
Munich Re UK, London

At Munich Re, brilliant
career experiences
begin with a simple
conversation.



REACH OUT TODAY. YOU'RE INVITED.

munichre.com/careers