

Competences of the shareholder representatives

		von Bomhard	Achleitner	Booth	Gather	Häusler	Jungo Brüngger	Knoche-Brouillon	Spohr	Streibich	Zimmerer
Tenure	Joined Board in	2019	2013	2016	2014	2014	2017	2021	2020	2019	2017
Personal suitability	Regulatory requirement (Fit & Proper)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Independence*	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	No overboarding*	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Diversity	Gender	Male	Female	Male	Female	Male	Female	Female	Male	Male	Male
	Year of birth	1956	1966	1954	1953	1951	1961	1965	1966	1952	1958
	Nationality	German	German	British/German	German	German	Swiss	French/German	German	German	German
	International experience	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Educational background	Lawyer	Lawyer/ Economist	Economist	Mathematician/ Statistician	Lawyer/ Economist	Lawyer	Pharmacist	Engineer	Engineer	Lawyer
Professional suitability	Actuarial experience	✓	✓	✓	✓	✓	✓	-	-	-	✓
	Investment management	✓	✓	✓	✓	✓	-	✓	✓	✓	✓
	Accounting	✓	✓	✓	✓	✓	✓	✓	-	✓	✓
	Risk management	✓	✓	✓	✓	✓	✓	-	✓	✓	✓
	Corporate governance and control	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Special expertise	Financial expert per Section 100 (5) AktG	✓	✓	-	-	✓	-	-	-	-	✓
	Digital transformation/ Information technology	-	✓	✓	✓	-	✓	✓	✓	✓	✓
	Cyber security and information security	-	-	-	✓	-	-	-	✓	✓	-
	Corporate social responsibility/ESG	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Climate change/ Climate risks	-	-	✓	-	-	✓	-	✓	✓	✓
	Staff management/ Human resources	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Natural sciences	-	-	✓	✓	-	-	✓	-	✓	-
	Engineering	-	-	✓	✓	-	-	-	✓	✓	-

* according to German Corporate Governance Code

✓ = Professional suitability: assessment within the framework of the annual self-assessment of the supervisory board with "good" or "sound knowledge". On the scale from A to E, it corresponds to a rating of at least B.

Special expertise: result of a supplementary query within the framework of the annual self-assessment.

Actuarial experience: skills and experience in the markets, business processes, competition, and requirements of reinsurance and primary insurance (life and non-life); investment management: investment and asset-liability management.

Accounting: accounting, auditing, controlling; risk management (incl. internal control procedures); corporate governance and control: legal, supervision, compliance, internal auditing, taxes.