



Jr. Legal & Compliance (m/f/d)*

Location
Milan, Italy

At Munich Re Italia, we are looking for someone who supports our Legal&Compliance Manager in the COO area, in providing essential legal guidance and ensuring compliance across the organization. In the Legal domain, he/she will offer advice on a wide range of legal and contractual matters, with a focus on Data Protection, European insurance distribution regulations, antitrust, and emerging topics like direct insurance and AI. He/she also handles tasks related to Whistleblowing, Information Security, and Business Continuity Management. In the Compliance area, we oversee all legal, regulatory, corporate, and Group compliance, ensuring regular updates and effective monitoring and reporting.

Your job

- Provide proactive support and expert legal advice to all corporate functions, conducting legal evaluations of projects and initiatives
- Focus on areas such as Data Protection (GDPR) and Information Security, including supplier assessments and audits
- Engage in pre-contractual (e.g. NDAs) and contractual consultations, particularly in "direct insurance" topics, new technologies, and AI
- Supervise the branch's power of attorney and signature authority system, including digital signature tools
- Support Business Continuity Management using Group-specific tools
- Act as a liaison with external consultants and participate in international working groups and projects
- Contribute to local management of the Compliance Management System, ensuring adherence to regulations and obligations
- Participate in monitoring of internal regulations, and provide early warnings on regulatory developments
- Support IDD compliance and coordinate with other functions, including Risk Management and Information Security, for reporting
- Provide support to the Paris branch for compliance-related activities

Your profile

- University degree in the Legal field, with a specialization in insurance environment preferred
- 1-2 years of experience in a multinational company in a legal role

- Fluent in written and spoken English, including technical-legal skills
- Digital native skills
- Solid communication, interpersonal, and negotiation skills
- Ability to work effectively in diverse, international and intercultural teams
- Eagerness to learn and share knowledge
- Strong pragmatic approach with good listening skills and consulting abilities

About us

With over 50 years of experience in the Italian market, Munich Re is one of the leading reinsurance companies operating in Italy. At Munich Re Italy, we are working to provide the best insurance solutions and pursue new insurance related opportunities for our clients.

- You will work in an environment where we think big: Change and culture are continuously role modeled. We create and articulate a compelling and ambitious shared purpose, vision and direction. We pave the way towards success and see failure as learning
- You are going to experience that we care & dare: We are empathetic. We know when to lead and know when to let others lead. We attract, grow and coach future leaders
- We communicate in a clear & authentic way: We interact with a positive and humble spirit. We solicit feedback, ask and listen, learn and unlearn
- You will grow with your clients: Whatever our role, we support business, in an efficient and effective way, to create value for our clients. We embrace new ways of working leveraging digitalization to deliver solutions.
- Join us, and experience that we lead the We: We have a passion for winning and growing as a team. We inspire people to be capable of joint performance. We create an inclusive environment.

Sounds like you? Make it happen and be part of Munich Re where different thoughts, generations, cultures and experiences are valued and encouraged. **Send your CV to: f.ricciardi@wehunt.eu**