



RE\_IMAGINE YOUR FUTURE  
HR Business Partner

Munich Re is one of the world's largest reinsurers providing solutions for complex risks to 40 million clients in over 30 countries.

Munich Re Automation Solutions are the market leader in providing new business processing and underwriting automation solutions to the life insurance industry. The Automation Solutions division of Munich Re delivers exceptional solution-based expertise that enables straight through processing (STP), increases sales and reduces costs for life insurers worldwide.

Munich Re Automation Solutions have enabled STP and "instant issue" for insurers and banks globally, who are now able to auto-assess the majority of new applications at the point of sale for a variety of life insurance products across the full spectrum of distribution channels. This has been accompanied by a significant reduction in new business acquisition costs.

Headquartered in Dublin Ireland, the Automation Solutions division of Munich Re also has offices in Sydney, Tokyo, Singapore and Chicago.

## About the role

Reporting to the HR Manager, we are looking for a HR Business Partner to join our Global Organisation to oversee all human resources operations and ensure they are aligned with our overall business goals.

You should have experience with HR practices and an ability to provide HR partnership to Senior Managers across all aspects of HR by identifying areas for improvement within the HR function and develop efficiencies to support the business.

## What you will work on

- Support the business to deliver a first-rate HR service which is in line with the people strategy and firm business objectives
- Build relationships with key stakeholders in the main business areas across all locations
- Assist with the Management of HR Projects such as Graduate Program, Performance Management, Annual Reward Reviews, Staff Retention, Employee Engagement, Talent Management and other HR Initiatives
- Provide daily HR guidance to line Management in relation to policy and best practice
- Assist the HR Manager with the Recruitment strategy and work with external partners
- Manage a variety of HR initiatives in a global environment

## What we are looking for

- 3rd level qualification in HRM or related field
- 3 Years' experience operating at HR Generalist/BP level
- Proven ability to drive change and measure success of HR initiatives
- Ability to work in a fast paced, global environment
- Complete understanding of all HR functions and best practices
- Excellent People Management skills
- Experience in a Tech Environment would be hugely beneficial
- Confident in dealing with all levels of stakeholders.
- Proactive with a positive can-do attitude

Learn more at: [www.munichre.com/automation-solutions](http://www.munichre.com/automation-solutions)

# Want to apply ?

please send your CV and cover letter to [careers@munichre.digital](mailto:careers@munichre.digital)

© 2020 Munich Re Automation Solutions Ltd. All Rights Reserved.

**NOT IF, BUT HOW**

**Munich RE** 